

## HEALTH BENEFITS

Depending on the Collective Agreement and Employee status, the following benefits are Employer paid in most cases. Further details and coverage amounts will be provided upon confirmation of employment.



### Medical services plan of BC (MSP)

Covers cost of medical, surgical, obstetrical, hospital care and diagnostic services of medical practitioners.



### Extended health

Provides supplementary health care services such as prescription drugs, hospital accommodation, vision care, out of country coverage and more.

Paramedical services (massage therapy, chiropractic, etc.) are provided under certain Collective Agreements or Terms & Conditions of Employment.



### Dental

Provides for basic dental, orthodontic services and restorative. A percentage of coverage and maximum reimbursement amounts depending upon Collective Agreement or Terms & Conditions of Employment.



### Group life insurance

Accidental death & dismemberment  
Long term disability (LTD)



### Employee & Family Assistance Program



### Wellness Program



### Pension Plan and Retirement



### Relocation Assistance

We want to make it easy for you. We may offer financial relocation assistance to help you and your family with the move. It is a program to facilitate recruitment of qualified candidates to external vacancies.

Some of the reimbursable expenses include:

- Living Expenses
- Interim travel expenses between old & new locations
- Travel expenses for relocating family members
- Moving household effects
- Personal vehicles
- Home purchase & selling costs
- International recruitment fees
- Other incidental costs

We will guide you through this process as we recognize every need is different.



### Vacation & Leave

We offer comprehensive benefits packages that may vary depending on your employee group and status. Most packages include the following:

- Depending on the employee group, vacation entitlement starts at four weeks, with additional time accrued based on years of service.
- Eleven statutory holidays are observed throughout the year.
- Special leave
- Maternity, parental and adoption leaves



### Your Education Opportunities

We recognize that career planning; support and growth opportunities are important considerations when choosing an employer. Our hope is that once you join our team, you will find room to grow in whatever path you seek.

All employees at Interior Health have access to online resources from most IH facilities; from e-learning modules to e-library research. In addition to internet and intranet sites, most of our locations are supported by Professional Practice Leaders or Clinical Resource personnel.