



WE'RE **NATIONALLY** KNOWN, BUT **LOCALLY** FOCUSED

Kindred is a leading provider of interprofessional clinical services that support patients and manage their care across the continuum. Whether this treatment takes place in a hospital or rehabilitation unit, Kindred's clinical care consistently exceeds national benchmarks. The SPOTon newsletter is our way of informing, recognizing and celebrating the students who will form the future healthcare community.

STUDENTS IN THE SPOTLIGHT



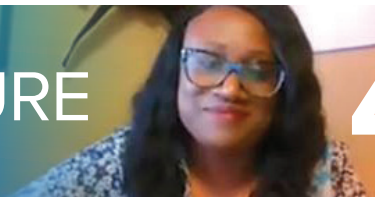
2

COMMENCEMENT SEASON IS NEAR



3

BSNA VIRTUAL GUEST LECTURE



4

WORD ON THE STREET



5



UPCOMING EVENTS





6

Find Us:

www.kindredstudents.com

 @kindredhealthstudents
 @RHBstudents

 facebook.com/KindredStudentPrograms
 ScheduleYourClinical@kindred.com

1

.....

STUDENTS IN THE SPOTLIGHT



MercyOne Clive Rehabilitation Hospital (Iowa) welcomed their first group of Mercy College of Health Science nursing students into their hospital for a clinical rotation.

"It has been great having nursing students in our building. They are not only learning nursing skills, but also learning about inpatient rehabilitation. The clinical instructor shared that they have had a great experience so far." - **Barb Flickinger**, Director of HR at MercyOne Clive.

University Hospitals Avon Rehabilitation Hospital (Ohio) continues to showcase a strong, successful Student Program.



From Left to Right: **Ellie Bailly** (PT student, Baylor University); **Brittany Conlon** (PT student, Baylor University); **Katie Deliman** (OT student, Cleveland State University); **Chloe Beeman** (OTA student, Lorain County Community College)

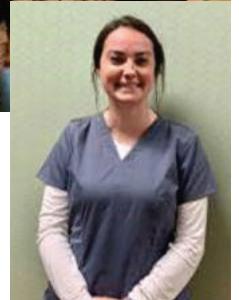
From Student to New Hire

Ashley Klimczyk, OT new grad of Chatham University, completed her fieldwork rotation at Kindred's joint venture **University Hospitals Avon Rehabilitation Hospital** from January to March of last year. Leaving a lasting impression on the team during her rotation, she returned after June's commencement and hit the ground running as a full-time Occupational Therapist in December! Welcome to the Kindred family, Ashley! We are so proud of your accomplishments! #thefuturelooksbright



"We are so excited to have our OT student officially on our team!"

- **Abby Scott**, Director of Human Resources, University Hospitals Avon Rehabilitation Hospital



www.kindredstudents.com

@kindredhealthstudents

@RHBstudents

facebook.com/KindredStudentPrograms

ScheduleYourClinical@kindred.com

COMMENCEMENT SEASON IS NEAR!

Start Planning Now for Job Search Success

What are you hoping for in your first real job? Not sure where to start? We've got you covered! As you begin your job search, consider the following advice to set you apart from a pool of candidates.

Resume

One way to build a successful resume includes tailoring its content to the position you are applying for. For example, if you are applying to a Kindred long-term acute care hospital, you would want to say clearly that you are seeking an acute setting and include your acute level of experience as a student during clinical rotations. Including your clinical rotation experience is important as well as the name of the place where you completed the rotation. Contact information should always be up to date and education information should include the expected/grad date. Starting with this information first is helpful. Last but not least, if you are applying to a nationwide organization, be sure to identify the geographic location preferences and if you are open to relocation. This could expand your possibilities tremendously!

Job Search

Networking is key here! Network during your clinical experiences, with friends and family, attend your school's health sciences career fair and other events. Visit employer websites and job boards (jobs.kindredhealthcare.com) and network on social media.

We asked Kindred Recruiters what they notice most in applicants, and their response was professional, flexible, team-oriented candidates who show preparedness, enthusiasm, confidence and are motivated. Excellent communication and follow-up thank you notes after an interview also help set you apart.

Ask Questions!

Not sure what to ask? Here are some ideas to get you started. What are some role expectations? Supervisor expectations? Does (Kindred) offer personal growth and development opportunities? Is there a mentoring or preceptor program? Could I take a facility tour? Ask about statistics, patients, etc. What is the timeline for decision and/or when will there be follow-up?



THE JOB SPOT

#TheFutureLooksBright

Are you interested in learning about employment opportunities at Kindred?

Search for open positions on our website, jobs.kindredhealthcare.com, and find exactly what you are looking for. If you have additional questions, contact:

Brooke Doherty

Manager, University Relations

314.482.9508 • brooke.doherty@kindred.com



Kindred

www.kindredstudents.com



@kindredhealthstudents



@RHBstudents



facebook.com/KindredStudentPrograms



ScheduleYourClinical@kindred.com

BSNA VIRTUAL GUEST LECTURE

Kindred Nurse Leaders Share Words of Encouragement with Students

March 18, 2021 – Stephen F. Austin State University | Nacogdoches, Texas

We are inspired by our recent collaboration with the Stephen F. Austin State University Black Student Nurses' Association (BSNA). Student President **Keyanna Warren**, BSN May '21 candidate, was remarkable to work with in planning this virtual webinar for pre-nursing and current nursing students. Guest speakers from Kindred Hospitals, Divisional Vice President of Care Coordination **Quijuana Goodman**, MSN, RN, IQCL, LSSBB, and Chief Clinical Officer **Rob Richards**, MSN, RN, CRT, joined to share thoughtful words of advice on how to be successful in nursing school and the real world after graduation. Quijuana and Rob also offered advice on job interviews, leadership development and tips for graduates entering the workforce during a global pandemic.

Initiatives like this provide the opportunity to demonstrate Kindred's commitment to upholding an inclusive environment that actively values diversity among all our team members, patients and families, and the broader community we serve.

Speakers:

- **Keyanna Warren**, BSN May '21 Grad; BSNA President
- **Meeya Hill**, Kindred Student Program Manager
- **Quijuana Goodman**, MSA, RN, IQCL, LSSBB – DVP, Care Coordinator – Clinical Operations for Kindred Hospital Division
- **Rob Richards** MSN, RN, CRT – Chief Clinical Officer for Kindred Hospital Tarrant County – Arlington and Mansfield.




Pictured: (top left) **Keyanna "Paige" Warren**, (top right) **Meeya Hill**, (bottom left) **Rob Richards**, (bottom right) **Quijuana Goodman**



www.kindredstudents.com

 @kindredhealthstudents
 @RHBstudents

 facebook.com/KindredStudentPrograms
 ScheduleYourClinical@kindred.com

WORD ON THE STREET

We asked, "Name one way that you've witnessed someone making a difference during your rotation." Here are some responses we received:

"The accommodation of all the staff and nursing management and coordination that Kathy Feeney provided. **Exceptional!** It was my first experience as a Clinical Instructor at Kindred Hospital, and it was truly amazing. Kathy Feeney and the Nursing Management were very accommodating and made us feel very welcomed. The nursing staff went above and beyond to help the students even though at times they had a busy assignment. We greatly appreciate all that you are doing to facilitate our students' clinical rotations."

- Antonia Scanterbury, Nursing Faculty
from Holy Family University
Kindred Hospital Philadelphia

"**The staff went the extra mile** to make sure the patients had what they needed or wanted."

- Andrea Ruark, PTA student
Southern Ohio Medical Center

"Therapy staff always went **above and beyond to try and help patient reach their goals.** The therapist really focused on patient-centered care."

- Samantha Ausmus, PT student
Community Rehabilitation
Hospital South

"The interdisciplinary team at Kindred! **Everyone was willing to collaborate** and work with one another. This was a great rotation and everyone was friendly and welcoming."

- Hien Pham, Pharmacy student
Kindred Hospital Albuquerque

"Having an opportunity in a very intimate environment to **learn in both a hands-on manner as well as ask questions** to further understanding of what diagnosis, treatment, etc. Additionally, this facility allowed for great interaction with the other disciplines to build relationships and understanding of roles."

- Blake Pounds, OT student
West Jefferson OP

"**Gene would always make her coworkers smile** when they were having a bad day."

- Rebecca Risch, HIM student
Kindred Hospital Indianapolis

"**Getting a patient to walk** when they never thought they could walk again."

- Delfino Trevino, PTA student
Community Stroke and
Rehabilitation Center



Kindred

www.kindredstudents.com



@kindredhealthstudents



@RHBstudents



facebook.com/KindredStudentPrograms



ScheduleYourClinical@kindred.com

UPCOMING EVENTS

Upcoming Events

For more information on how to connect to these opportunities and more go to jobs.kindredhealthcare.com/students or e-mail us at scheduleyourclinical@kindred.com.

May 5, 2021

Kindred Hospitals of Indianapolis
Walk-in Wednesday
Nursing and Respiratory Therapists
Indianapolis, Indiana

May 6, 13, 20 and 27, 2021

Kindred Hospital Paramount Walk-in
Hiring Event
Nursing and Respiratory Therapists
Paramount, California

May 5, 12, 19 and 26, 2021

Kindred Hospital Rancho Job Fair
Nursing
Rancho Cucamonga, California

May 5, 12, 19 and 26, 2021

Kindred Hospital Ontario Job Fair
Nursing
Ontario, California

May 12 and 26, 2021

Kindred Hospital Louisville Walk-in
Wednesdays (Open Interviews)
Nursing
Louisville, Kentucky

May 25-26, 2021

Kindred and Equus Workforce
Solutions Virtual Health Fair
Nursing and Culinary Aides
Central Region

June 4, 2021

Washington State University's Health
Sciences Virtual Career Fair
Dietetics, Nursing and Therapy Students
Pullman, Washington

June 16, 2021

Kindred Hospitals National Hiring Event
Nursing and Respiratory Therapists
Nationwide

June 22, 2021

Missouri Return Strong Healthcare
Virtual Job Fair
Nursing Students
Kansas City, Missouri; St. Louis,
Missouri; Edwardsville, Illinois

TBD

Pima Medical Institute Virtual Events
Nurse Assistant and Respiratory
Therapy Students
Mesa and Tucson, Arizona

Fall 2021

Bradley University Employer
Information Session
Nursing and Allied Health Students
Peoria, Illinois

We want to connect with students and upcoming grads!
Contact Brooke Doherty directly to schedule a Virtual Guest
Lecture on any topic of interest or a Professional Development
Workshop for upcoming grads!



Brooke Doherty

Manager, University Relations
314.659.2646 • brooke.doherty@kindred.com



www.kindredstudents.com

@kindredhealthstudents
 @RHBstudents

facebook.com/KindredStudentPrograms
 ScheduleYourClinical@kindred.com