Frequently Asked Questions:

- **Does this position require drug testing?**
  Yes, all offers to join the training program are contingent upon the applicant successfully passing a federal level drug-screen and a background investigation. Candidates will not be allowed to start without these components.

- **What's the pay for these positions?**
  The pay is $12.50/hour during the apprenticeship training, then $14.50/hour upon full-time hire. Pay during the up-front training is for hours worked; you will not be paid for Holidays. Medical, Vision, and Dental benefits are offered from day one of training. PTO and other benefits begin with full-time hire.

- **Am I guaranteed a full-time position?**
  No, full-time positions are not guaranteed. Continued participation in the training program requires successful completion of each week’s work and required certifications. Full-time offers are based on business need.

- **Is experience required?**
  No, you do not need any experience. People who usually do well in this program have good hand-eye coordination and fine motor skills/dexterity as well as a desire & willingness to learn.

- **How do I apply for the apprenticeship opportunity?**
  You will need to apply online at http://www.lockheedmartinjobs.com. Search the listings by using the requisition number provided in the recruitment info on the LM AMTAP jobs page. Please note these are time sensitive positions, and the application must be completed (including uploading a resume) by the deadline.

- **What are the hours?**
  The training program will be from 6:00am – 4pm Monday-Thursday on a 4/10 schedule (meaning you will have every Friday off).

- **Where is Lockheed Martin located?**
These positions will be located at the Lockheed Martin Facility in Courtland, AL.

- **Is the LM Campus accessible using public transportation?**
  No, the Courtland Campus is NOT on or close to any public transportation stops. Uber, Lyft and/or other ride share options are NOT allowed on campus. You will need reliable transportation.

- **Who are you looking for?**
  - Successful Candidates:
    - Must be US Citizens or permanent resident - facility requires special access
    - Must be able to pass a background investigation & a drug-screen
    - Must have reliable transportation
    - Have good hand-eye coordination
    - Have fine motor skills - dexterity
    - Have a desire & willingness to learn (**experience is NOT required**)
    - Have strong integrity & ability to work well in team environment
    - Hold a High School education or equivalent

- **What is a registered Apprenticeship?**
  Learn more about registered apprenticeships here...
  [https://www.apprenticeship.gov/registered-apprenticeship-program](https://www.apprenticeship.gov/registered-apprenticeship-program)

- **I have a question that isn’t answered here? Where can I ask?**
  Please email us at [amtap.fc-space@lmco.com](mailto:amtap.fc-space@lmco.com)

(Effective Date: 1/6/2020 re AL Cohort 8. Subject to change)