

# SWAP

Software Associate  
Degree Program

The coolest jobs on this planet, or any other are with Lockheed Martin Space.

A three-year development program designed to attract, develop, and retain early-career technical professionals in software and cyber-related careers. Students are accepted in the program before they graduate with their associate degree to accelerate the clearance process and be ready to join Lockheed Martin after graduation.

This unique program is shaped to build participants' technical and professional development skills through:



On-the-job  
Training



Technical  
Development  
Curriculum



Mentoring



Enhanced  
Tuition  
Reimbursement



### Software Development and Cybersecurity

Included in the Top 15 Most In-Demand Skills in the workforce.

\*[3Q17 through 2Q18]

Gartner, State of the Labor Market:  
United States of America, 2019



### Skills to Develop

Languages: C#, C/C++,  
JavaSE, Angular  
Platforms: Linux/UNIX, Windows  
Areas of Focus: Big Data, AI,  
Machine Learning



Lockheed Martin  
Space Hires 100  
techies every week.



### Where we are hiring. Must be local to:

- Sunnyvale, CA
- King of Prussia, PA
- Denver, CO Area

## SWAP CHECKLIST

- 1 Currently enrolled in a related Engineering Associate Degree Program (i.e. Comp Sci, Cyber, Software)
- 2 Ability to obtain a security clearance
- 3 Anticipated May 2022 - May 2023 A.S. Degree completion
- 4 Aspiration obtain a Bachelor's Degree

### Check Us Out At

[lockheedmartinjobs.com/space-swap](https://lockheedmartinjobs.com/space-swap) or email us at  
[community.college.gr-space@lmco.com](mailto:community.college.gr-space@lmco.com)