

Privacy Notice - McKesson Careers

Effective Date: July 1, 2024

View state-specific privacy rights [HERE](#).

At McKesson Corporation ("McKesson", "our", "us", or "we"), we value the trust that job seekers place in us to appropriately use and protect personal information.

This Privacy Notice applies to our use of personal information we collect in connection with your recruiting process at McKesson. It also informs how McKesson will use, share and protect personal information about you. By using McKesson Careers or providing personal information, you accept the privacy practices in this Privacy Notice. Please read this Privacy Notice in full to understand our privacy practices before using McKesson Careers or submitting any personal information.

Scope

This Privacy Notice applies to McKesson Careers (careers.mckesson.com) and our use of personal information we collect in connection with your use of this portal. Should you wish to apply for a position that interests you, you will be re-directed to another McKesson site where a different privacy notice will govern.

The Privacy Notice does not apply to:

- McKesson affiliates and subsidiaries that may have separate websites, subdomains, and applications through other web, mobile, cloud or SaaS platforms which are not subject to this Privacy Notice.
- McKesson business partners, ad networks and other third parties that may have their own websites and services with separate privacy practices.

We encourage you to read the privacy notices of all websites and applications that you visit and understand their privacy practices.

Personal Information We Collect

In connection with your use of McKesson Careers, we may collect personal information about you. The personal information we may collect includes, but is not limited to:

- Name and Initials
 - First name, last name

- User Behavioral Information
 - Geo-location/GPS information, IP address, User's browser type, User's operating system, Device identification number/serial number (such as for mobile phone, tablet, or computer), Device/User activity (such as login-logout info, sites/pages visited, # of visits, click stream, navigation, beacon signal hits, errors, crash rate, or other user activities)
- Information you provide directly to us:
 - When you use the portal.
 - When you use offline features related to portal, such as communicating with us by phone, e-mail, or in person.
 - When you interact with us in the ordinary course of business.

Personal information may be aggregated with other information that may not be considered personal information. If we combine your non-personal information with personal information, the combined information will be treated as personal information.

Tracking Technologies We Use

We use various technologies to collect personal information. These technologies include the following:

- Web server logs
 - As is true of most websites and applications, we gather certain information automatically and store it in log files. This information may include IP addresses, browser type, internet service provider, referring/exit pages, operating system, date/time stamp and/or clickstream data.
- Cookies
 - We and our subsidiaries, business partners, marketing partners, affiliates, or other vendors may use cookies. Cookies uniquely identify the device or user account you use for this site. You can control the use of cookies by adjusting your browser preferences at any time. If you reject cookies, you may still use our site. However, rejecting cookies may limit your ability to use some parts of our site.
- Geo-location Services
 - When you allow us to track your location, we may collect information about your location for and match user's location to McKesson services rendered with McKesson Careers. We use various technologies to determine location, such as

sensor data from your device that may provide information on nearby Wi-Fi access points and cell towers.

- Other Tracking Technologies ○ We also use local storage (example: HTML5) to collect and store content information and preferences. Our third-party partners who provide certain features or display advertising on our site may do the same. Your browser may offer tools for removing HTML5 local storage.

These tracking technologies are used to collect user choices about McKesson's use of personal information, gather demographic information about our users as a whole, remember user's settings and track user's movement through our platforms.

How We Respond to "Do Not Track" Signals

Some web browsers have a "Do Not Track" feature. This feature allows you to tell websites you visit that you do not want your online activity tracked over time and across websites. You may adjust these preferences at any time by adjusting your Cookie Settings and/or individual browser's settings.

How We Use the Personal Information Collected

We may use the personal information we collect for purposes such as:

We may also use the information collected for the following purposes:

- Surveys ○ If you participate in surveys, we will request certain personal information from you. Participation in these surveys is completely voluntary and you have a choice whether to disclose this information. We may use a third-party service provider to conduct these surveys. We will not share the personal information you provide through a survey with other third parties unless we give you prior notice and choice.
- Advertising ○ We may partner with a third party to manage our advertising. Our third-party partner may use cookies and other technologies to gather information about

your activities to provide you advertising based upon your browsing activities and interests. If you wish to not have this information used for the purpose of serving you interest-based ads, you may opt-out. Please note that this does not opt you out from being served non-specific ads. You may continue to receive generic ads.

How We Share Personal Information Collected

McKesson does not sell your personal information to third parties. We may provide your personal information to third parties that provide services to help us with our business activities. These business activities include advertising services. These companies are authorized to use personal information about you *only as necessary* to provide these services to us.

McKesson may also need to share information with companies, organizations or individuals outside of McKesson if we have a good faith belief that access, use, preservation, or disclosure of that information is reasonably necessary to:

- Meet applicable laws, regulations, legal processes, or enforceable governmental requests
- Enforce applicable Terms of Service, including investigation of potential violations
- Detect, prevent, or otherwise address fraud, security or technical issues
- Protect against harm to the rights, property or safety of our users, McKesson, or the public as required or permitted by law
- Engage in a merger, acquisition, reorganization, or sale of all or a portion of McKesson assets.

Your Choices

You can limit the personal information you disclose to us by choosing not to provide it within the McKesson Careers or by failing to provide information through any offline features or in the ordinary course of business.

Retention

We will retain your personal information as long as you use McKesson Careers, your account is active, as necessary to comply with our legal obligations, resolve disputes or enforce our agreements.

Children's Privacy

McKesson Careers is not intended for users under the age of 13. We do not knowingly collect personal information from children under the age of 13. Users under the age of 13 should not submit any personal information or use McKesson Careers.

How We Protect Your Information

We protect the information we collect with appropriate physical, electronic and administrative safeguards. We only allow our employees, contractors, and agents to access personal information if they need access to perform services on McKesson's behalf. They are also subject to confidentiality obligations.

Cross-Border Transfer of Personal Information

When you use or provide us personal information in connection with McKesson Careers, your personal information may be transferred to another country where we or our vendors operate. The privacy laws and standards to protect data in those countries may differ from those in your own country of residence. We will transfer and protect your personal information in accordance with the law and with this Privacy Notice. We will have proper legal mechanisms in place before we transfer your personal information to another country.

Changes to this Privacy Notice

We may update this Privacy Notice from time to time. Updates may describe new features, products, or services. Updates may also describe changes in how we use your personal information or to your controls. We will not apply changes to this Privacy Notice retroactively to personal information we have previously collected. Since we may make changes, we recommend that you read the current version of this Privacy Notice from time to time. If we make changes to this notice, we will update the date at the beginning of this notice.

Contact Information

If you have questions or concerns about this Privacy Notice, our information handling practices, or any other aspect of privacy and security of your personal information, please contact us at: Privacy@McKesson.com.

You may also write to us at:

McKesson Corporation
ATTN: Privacy Officer (Privacy Notice, McKesson Careers)
2 National Data Plaza NE, 3rd Floor
Atlanta, GA 30329

