

Our Benefits



You will automatically receive the following company-funded benefits:

- Benefit fund - this a sum of money which you receive specifically to spend on a range of flexible benefits (listed on the right-hand side of this page). This gives you the chance to choose what's most important for you today, and for your future tomorrow.
- Annual bonus - the company operates an annual bonus scheme, which is based on individual contribution and company performance through-out the year
- Private medical healthcare (for you)
- Doctor@Hand – online access to a medical support 24/7
- Health assessment (every two years)
- Employee assistance programme/mental health support

You can use your Benefit Fund to purchase the following additional benefits:

- Subsidised leisure activities
- Pension
- Cycle to Work scheme
- Additional holiday purchase
- Additional life assurance (for you and/or your partner)
- Critical illness insurance (for you and/or your partner)
- Death in service (minimum 2x salary)
- Dental insurance
- Private medical healthcare (for your family)
- Personal accident insurance (for you and your partner)

More detailed information is provided following an employment offer.

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