

**Notice of Filing of a
Labor Condition Application
With the U.S. Department of Labor
Employment and Training Administration**

An H-1B Nonimmigrant worker is being sought by National Grid USA Service Company, Inc. through the filing of a Labor Condition Application with the Employment and Training Administration of the U.S. Department of Labor.

This LCA Posting Notice is provided as a result of the filing of a Labor Condition Application for H-1B alien workers in the position described below:

- The number of workers sought in this application is ONE (1);
- The OES / SOC Code classification for the position of Lead Software Engineer (Full Stack) is 15-1252 Software Developers;
- The Prevailing Wage for the position of Software Developers at the proposed work locations is \$150,197.00 per year (Waltham City, MA, and Walpole, MA), \$157,061.00 per year (Washington, DC), and \$130,437.00 per year (Virginia Beach, VA) for Level 4 workers;
- Wages of \$187,000.00 per year are being offered for this position;
- The period of employment for which this worker is sought is from 09/19/2022 to 09/18/2025;
- The employment will occur at National Grid USA Service Company, Inc. at (i) 40 Sylvan Road, Waltham, Massachusetts, MA 02451, and (ii) 170 Data Drive, Waltham, MA 02451 and (iii) 325 7th Street NW, Suite 225, Washington, DC 20004.

The Labor Condition Application is available for public inspection at the offices of National Grid USA Service Company, Inc. at (i) 40 Sylvan Road, Waltham, Massachusetts, MA 02451, (ii) 170 Data Drive, Waltham, MA 02451, and (iii) 325 7th Street NW, Suite 225, Washington, DC 20004. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any officer of the Wage and Hour Division of the U.S. Department of Labor.

National Grid's LCA Posting Notices are posted electronically through National Grid USA Service Company Inc.'s external website at <https://careers.nationalgridus.com/labor-conditions-applications> for a period of

ten (10) business days.