

Primark praised for sustainability and worker protection

In November 2018, we spoke to the UK Government's Environmental Audit Committee (EAC). They were investigating the 'Sustainability of the Fashion Industry' and we were among the retailers invited to discuss supply chains, ethics and environmental sustainability.

Earlier this year, we were praised by the committee's preliminary report as one of the best brands at promoting environmental sustainability and protecting workers.

Having now published their full report, we're continuing to set a good example for the retail industry. On the following pages you will find a list of the policies we use to tackle common ethical issues in the retail supply chain.



PRIMARK®

1

We work with charity partner Newlife, which collects, sorts and recycles unsold goods and buying samples from Primark stores in Europe. Newlife recycles these clothes to raise funds for the important work the charity does for disabled and terminally ill children and their families.

2

We're a member of WRAP's Sustainable Clothing ActionPlan, which has so far led to more than a 10% reduction in the three major target areas of carbon, water and waste to landfill.

3

We're working with agricultural experts CottonConnect to help farmers in India and Pakistan grow cotton for our pyjamas using less water and natural farming methods, which delivers better returns for the farmers too. By 2020, we will have trained more than 30,000 farmers through the programme.

4

We are signed up to Greenpeace's initiative to remove certain chemicals in our supply chain by 2020, and we report regularly on our progress.





5

We know there is more to be done to improve standards for people who work in fashion supply chains. So, we have a team of 110 ethical trade and environmental specialists who work with suppliers to ensure good working conditions and to improve the sustainability of the business. We also audit supplier factories at least once a year to check that working conditions, including pay, meet our UN ILO standards based code.

6

We're a member of the Ethical Trading Initiative, alongside other major brands. The Ethical Trading Initiative is an alliance of trade unions, brands like Primark, and nongovernmental organisations including large international charities. We are proud to have held the ETI's top level "leadership" status since 2011. We are also a member of ACT and all of our suppliers must provide their workers with freedom of association.

7

We have already committed to launching a customer recycling scheme in our stores this year with further details to follow in the coming months. We'll also continue to expand our Sustainable Cotton Programme with a longterm ambition to ensure all the cotton in our supply chain is sustainably sourced.

If you would like to know more about our sustainability initiatives, please visit our website:

www.primark.com/en/our-ethics