



# ACHIEVING GROWTH THROUGH INCLUSION



## AFFINITY GROUPS

Owens Corning affinity groups are employee-led organizations that work to advance the company's commitment to diversity and inclusion. There are five established affinity groups that develop programs and activities for employees, offering additional levels of connection through coaching, mentoring and professional development.



## AFFINITY GROUPS AT OWENS CORNING

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### African American Resource Group – AARG

The purpose of AARG is to advance excellence through attracting, acclimating, retaining and accelerating career growth, thus enhancing Owens Corning's business performance while leveraging the strength of a diverse workforce.

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### OUTreach

Our vision is to achieve a work environment that is inclusive and safe, where people feel they can be fully engaged to create and problem-solve to their maximum potential and to be confident in a work environment where they will be fairly evaluated.

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### Owens Corning Multi-Cultural Network – OCMN

The purpose of OCMN is to fundamentally enhance the ability of the people within Owens Corning to understand, embrace, and leverage the multicultural differences that exist across our global organization.

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### Women's Inclusion Network – WIN

WIN is a group of highly engaged, empowered and compassionate people who are committed to attracting, retaining and developing outstanding women through professional development, personal development and community involvement.

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### Connections

Connections enriches the lives of our employees by fostering personal and professional growth. To attract and retain top talent, Connections provides members with opportunities to participate in a variety of networking, community and development activities.



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