ACHIEVING GROWTH THROUGH INCLUSION

AFFINITY GROUPS

Owens Corning affinity groups are employee-led organizations that work to advance the company’s commitment to diversity and inclusion. We have a rich network of affinity groups that develop programs and activities for employees, offering additional levels of connection through networking, coaching, mentoring, and professional development.
AFFINITY GROUPS AT OWENS CORNING

**African American Resource Group – AARG**
The purpose of AARG is to advance excellence through attracting, acclimating, retaining and accelerating career growth, thus enhancing Owens Corning’s business performance while leveraging the strength of a diverse workforce.

**Connections**
Connections strives to engage employees by building relationships at Owens Corning and within the local community. The group aspires to create fulfillment by offering a sense of belonging and encouraging inclusivity.

**Interfaith Exchange**
Interfaith Exchange serves to provide a path for employees to share their beliefs among each other in a way that allows each distinct voice to be included, appreciated, and valued.

**Mosaic**
The purpose of Mosaic to strengthen the understanding and appreciation for the many cultures within Owens Corning and why we are stronger together.

**OUTreach**
Our vision is to achieve a work environment that is inclusive and safe, where people feel they can be fully engaged to create and problem-solve to their maximum potential and to be confident in a work environment where they will be fairly evaluated.

**Salute**
Salute is a community of Owens Corning employees that facilitates the inclusion and support of current and former military members and their families.

**Women’s Inclusion Network – WIN**
WIN is a group of highly engaged, empowered and compassionate people who are committed to attracting, retaining and developing outstanding women through professional development, personal development and community involvement.

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