



# ACHIEVING GROWTH THROUGH INCLUSION



## AFFINITY GROUPS

Owens Corning affinity groups are employee-led organizations that work to advance the company's commitment to diversity and inclusion. We have a rich network of affinity groups that develop programs and activities for employees, offering additional levels of connection through networking, coaching, mentoring, and professional development.



## AFFINITY GROUPS AT OWENS CORNING



### African American Resource Group – AARG

The purpose of AARG is to advance excellence through attracting, acclimating, retaining and accelerating career growth, thus enhancing Owens Corning's business performance while leveraging the strength of a diverse workforce.



### Connections

Connections strives to engage employees by building relationships at Owens Corning and within the local community. The group aspires to create fulfillment by offering a sense of belonging and encouraging inclusivity.



### Interfaith Exchange

Interfaith Exchange serves to provide a path for employees to share their beliefs among each other in a way that allows each distinct voice to be included, appreciated, and valued.



### Mosaic

The purpose of Mosaic is to strengthen the understanding and appreciation for the many cultures within Owens Corning and why we are stronger together.



### OUTreach

Our vision is to achieve a work environment that is inclusive and safe, where people feel they can be fully engaged to create and problem-solve to their maximum potential and to be confident in a work environment where they will be fairly evaluated.



### Salute

Salute is a community of Owens Corning employees that facilitates the inclusion and support of current and former military members and their families.



### Women's Inclusion Network – WIN

WIN is a group of highly engaged, empowered and compassionate people who are committed to attracting, retaining and developing outstanding women through professional development, personal development and community involvement.

