



ACHIEVING GROWTH THROUGH INCLUSION



AFFINITY GROUPS

Owens Corning affinity groups are employee-led organizations that work to advance the company's commitment to diversity and inclusion. There are six established affinity groups that develop programs and activities for employees, offering additional levels of connection through coaching, mentoring and professional development.



AFFINITY GROUPS AT OWENS CORNING



African American Resource Group - AARG

The purpose of AARG is to advance excellence through attracting, acclimating, retaining and accelerating career growth, thus enhancing Owens Corning's business performance while leveraging the strength of a diverse workforce.



Connections

Connections strives to engage employees by building relationships at Owens Corning and within the local community. The group aspires to create fulfillment by offering a sense of belonging and encouraging inclusivity.



Interfaith Exchange

The Interfaith Exchange Affinity Group serves to provide a path for employees to share their beliefs among each other in a way that allows each distinct voice to be included, appreciated, and valued.



Mosaic

The purpose of Mosaic to strengthen the understanding and appreciation for the many cultures within Owens Corning and why we are stronger together.



OUTreach

Our vision is to achieve a work environment that is inclusive and safe, where people feel they can be fully engaged to create and problem-solve to their maximum potential and to be confident in a work environment where they will be fairly evaluated.



Women's Inclusion Network - WIN

WIN is a group of highly engaged, empowered and compassionate people who are committed to attracting, retaining and developing outstanding women through professional development, personal development and community involvement.



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